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By email only

Anne Whyte QC
Chair
The Whyte Review

18 August 2020

Dear Mr Hollingsworth and Ms Munday,

Whyte Review – Acceptance of appointment as Reviewer

I am writing further to my appointment by UK Sport and Sport England ('the Commissioning Organisations') as the Reviewer leading the independent review into the allegations about mistreatment within the sport of gymnastics.

I am pleased to accept this appointment and I look forward to leading a full and thorough review into these important issues. As I start to progress work, I thought it would be helpful to set out some key details of the process I will follow.

Next steps in the review

As I commence work, I wish to set out my expectations as to the process that I will follow for the review:

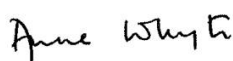
1. As you are aware, an independent secretariat (the '**Secretariat**') has been appointed to assist with the day to day management and running of the review. The Secretariat's role will be to provide administrative support to me; collate and review documents received in response to the call for evidence; identify potential witnesses and arrange witness interviews; and assist with drafting and finalising the report. The Secretariat is solely instructed by me.
2. I will also be assisted by two Advisors who will provide expertise in sports administration and high performance sport. I will consult with these Advisors as part of the review process.

However only I will make the decisions on the Outcomes, taking into account the Advisors' opinions on matters relevant to their experience.

3. The website for the review will be used to publish information relating to the review, including the Terms of Reference, biography details for me and the Advisors and to direct the public to where they can contact the Secretariat or find out more information.
4. I will be issuing a call for evidence via the website. There will be a public announcement regarding this event via the Commissioning Organisations' press offices. I will invite evidence and views from individuals who believe they may have experienced mistreatment within the sport of gymnastics as well as any other individual who may wish to make a submission in respect of the Terms of Reference.
5. Once the call for evidence material is received, it will be reviewed by me and the Secretariat for the purpose of the review. If I wish to share proactively any names, contact details or evidence, for purposes not directly linked to the Review, I will only do so in accordance with the Terms of Reference and the Privacy Notice. I am aware that a separate, independent complaints process is being established to resolve complaints made about mistreatment within the sport of gymnastics. I will refer information to this complaints process and receive information from this complaints process, where the individual providing the information wishes for this to happen.
6. Once the call for evidence material has been reviewed, I will provide an interim report to the Commissioning Organisations setting out the nature and scope of the information that has been received and, should I wish to propose any amendments to the Terms of Reference for the remainder of the review, details of the proposed changes.
7. I may wish to conduct oral interviews with witnesses. Witnesses will be contacted directly by the Secretariat to arrange interviews. Interviews will be attended by no one other than the witness, the witness' legal representative or individual in support (where desired), me, my Advisors and the Secretariat.
8. I will prepare a report at the conclusion of the review which will set out my determinations and any recommendations required to deliver the outcomes under paragraph 3 of the Terms of Reference. As set out in the Terms of Reference I will complete my work in a timely manner and aim to provide my final report to the Commissioning Organisations as soon as reasonably practicable.

I look forward to undertaking this important review and delivering the outcomes at the conclusion of my work.

Yours sincerely



Anne Whyte QC
Chair
The Whyte Review